

AOP Health is the European pioneer for integrated therapies for rare diseases and in critical care. To enhance our team in Vienna we are looking for a:

Senior Director Controlling (f/m/d)

1190 Vienna | Full-time employee | Start: as of now |



In this role, you will lead AOP Health's global controlling function, ensuring accurate accounting, group consolidation, compliance, and strong internal controls. You will manage the controlling team, coordinate between HQ, local finance teams, and auditors, and drive finance transformation through standardized processes and system implementation.

What Your Day To Day Will Look Like

- Lead, mentor, and develop a central controlling team of 9–12 professionals.
- Coordinate with local finance managers and shared service providers to align with group policies and procedures.
- Oversee monthly, quarterly, and annual consolidation of 20+ entities under IFRS.
- Ensure accuracy, completeness, and timeliness of consolidated financial statements.
- Develop and maintain global chart of accounts, accounting manuals, and policies.
- Establish and monitor internal controls across all entities, ensuring audit readiness.
- Act as the main contact for external auditors, supporting statutory and tax audits.
- Lead global ERP implementation (Microsoft Dynamics 365) and rollout of a consolidation/reporting tool.
- Standardize global finance processes (P2P, invoice management, credit control).
- Monitor and optimize working capital (DSO, DPO, inventory).

Main Benefits



Bonus



Homeoffice



Company car



Flexible working hours



Initial and continuing education



Employee events



Company doctor



Parking spot



Healthmeasures



Employee discount

Your Contact

• Deliver accurate and timely financial reports to senior management.

Your Qualifications and Experience

- 10+ years of experience in accounting, controlling, consolidation, and audit in a multinational environment, including proven success in strategic finance leadership roles.
- Proven expertise in IFRS implementation and group consolidation.
- Strong knowledge of internal controls, governance, and statutory compliance.
- Hands-on experience with ERP systems (Dynamics 365 strongly preferred) and consolidation/reporting tools.
- Track record in process design, automation, and working capital optimization.
- University degree in Finance, Accounting, or Business Administration;
- Fluency in English (additional languages are an advantage).

Our Offer

- A role with high impact and responsibility in a growing, innovative company
- Open corporate culture with the opportunity to bring in your own ideas
- Highly motivated, agile, and international team
- Great opportunities for personal and professional development
- Attractive work environment with excellent career opportunities and flat hierarchies
- Competitive salary package plus bonus, company car and various benefits
- Due to legal requirements, we are obliged to disclose the collective agreement minimum salary, which is EUR 70,464 gross per year, based on full-time employment. However, our actual remuneration packages are market-oriented and aligned with your qualifications and professional experience.

If you would like to work as a team player in an international environment and can identify with our values "Agile, Ambitious, Aligned, Accountable and Appreciative", then: Take this CHANCE and



Larisa Barkowski
Talent Acquisition Lead

Further information on our website: aop-health.com