

AOP Health is the European pioneer for integrated therapies for rare diseases and in critical care. To enhance our team in Vienna we are looking for a:

Controller (f/m/d)

1190 Vienna | Full-time employee | Start: as of now |



We are seeking a motivated and detail-oriented Controller to join our Controlling team with a focus on Commercial Organization. This role plays a critical part in ensuring financial transparency, supporting strategic decision-making, and enabling efficient resource allocation across the AOP Health Group.

Your tasks

- Ensure accurate and timely monthly and quarterly financial closings and reporting for the AOP Health Group.
- Conduct variance analyses and provide insights into financial results and trends.
- Prepare ad-hoc analyses, reports, and presentations, with a strong focus on the commercial organization.
- Review and challenge forecasts developed by business functions, ensuring transparency and accuracy.
- Support the preparation of budgets, forecasts, and other financial reports in close collaboration with relevant stakeholders.
- Act as a business partner to the commercial organization, providing financial expertise and identifying opportunities for improvement.
- Contribute to the continuous development of financial tools, systems, and controlling methodologies.
- Analyze financial data flows within the AOP Health Group and drive continuous improvement in finance-related processes.
- Help shape controlling processes within a dynamic, international company and collaborate in a forward-thinking team environment.

Main Benefits

- ★ Bonus
- 🏠 Homeoffice
- 📱 Employee mobile phone
- 🕒 Flexible working hours
- 💻 Laptop
- 🎓 Initial and continuing education
- 🍴 Canteen
- 👥 Employee events
- 🍽️ Meal allowance
- 🅑 Parking spot
- ❤️ Healthmeasures

Your profile

- Degree in Finance, Controlling, Business Administration, or a related field.
- 3–5 years of relevant professional experience in Controlling, ideally within an international corporate environment.
- Solid understanding of controlling processes, cost accounting, and financial planning.
- Proficiency in ERP systems (e.g., Microsoft Dynamics), Power BI, and MS Office, especially Excel and PowerPoint.
- Strong analytical skills combined with a hands-on, solution-oriented approach.
- Excellent communication and interpersonal abilities, with confidence in engaging senior stakeholders.

Our offer

- An open corporate culture with the opportunity to contribute your own ideas
- Working independently in a collegial and committed team
- Modern working environment with good public transport connections (U4 - Heiligenstadt)
- Flexible working hours (flexitime/time-out days), bonus scheme, additional benefits and employee events
- Structured onboarding and support through a buddy system
- Gross monthly salary according to collective agreement from EUR 2.691.- based on full-time employment. Any potential overpayment depends on professional experience and qualifications.
- Willingness to pay more if you have the appropriate qualifications and experience

If you would like to work as a team player in an international environment and can identify with our values "Agile, Ambitious, Aligned, Accountable and Appreciative", then: Take this CHANCE and

Your Contact



Kenny Trappl

Talent Acquisition Manager

Further information on our website:

aop-health.com