

AOP Health is the European pioneer for integrated therapies for rare diseases and in critical care. To enhance our team in Vienna we are looking for a:

Digital Transformation Project Manager (Finance & Enabling Functions)

1190 Vienna | Full-time employee | Start: as of now |



We are looking for a Digital Transformation Project Manager who acts as a strategic partner to the business and drives the end-to-end execution of digital initiatives. The role combines strategic advisory responsibilities with hands-on project management, working closely with stakeholders to shape and deliver digital solutions. The initial focus will be on Finance and Enabling Functions, with opportunities to expand into additional business areas over time based on organizational needs and individual strengths.

What Your Day To Day Will Look Like

- Act as a digital transformation partner for Finance and other business functions, focusing on process efficiency, transparency, and scalable solutions.
- Translate complex business requirements (incl. finance-related topics) into clear digital use cases and implementation roadmaps.
- Collaborate with subject matter experts while maintaining an end-to-end, cross-functional perspective.
- Support strategic planning by translating business challenges into technology roadmaps and investment priorities.
- Lead scoping, feasibility analysis, and business case development for new initiatives.
- Facilitate strategy workshops, stakeholder interviews, and innovation sessions.
- Stay current on emerging digital trends and assess their relevance to AOP Health's operations.
- Champion change management and digital adoption across functions.
- Plan and execute digital projects from concept to completion, ensuring alignment with business goals.
- Develop detailed project plans covering timelines, resources, budgets, risks, and deliverables.
- Set up governance structures, define roles/responsibilities, and manage scope changes.
- Lead cross-functional project teams (technical, business, vendors) and foster collaboration.
- Monitor milestones, budgets, and quality metrics using tools like JIRA, MS Project, or Trello.
- Ensure quality assurance, user training, and documentation for seamless handovers.

- Conduct post-project reviews to capture lessons learned and improvement areas.

Your Qualifications And Experience

- Bachelor's or Master's degree in Healthcare, Life Sciences, Business, Digital Transformation, IT, or a related field
- 5+ years of experience in a similar role, such as Digital Transformation Lead, IT Business Partner, or Technology Consultant, with a proven record of delivering complex and innovative digital solutions
- Intellectual curiosity and a continuous improvement mindset - seeking new approaches and challenging the status quo
- Customer-focused mindset, able to proactively build bridges and communicate complex technical information in a concise and clear manner
- Strong stakeholder engagement, change management and leadership skills, with experience leading cross-functional collaboration.
- Hands-on experience in project scoping, feasibility studies, and budget planning
- Familiarity with project management methodologies (e.g., Agile, Waterfall, Scrum) and governance best practices.
- Excellent analytical, problem-solving, and decision-making skills, with the ability to handle ambiguity and uncertainty in a dynamic environment.
- Experience in pharmaceutical or healthcare industries is an advantage

Our offer

- Open corporate culture with the opportunity to bring in your own ideas
- Great opportunities for personal and professional development
- Attractive work environment with excellent career opportunities and flat hierarchies
- Competitive salary package plus bonus and various benefits
- Gross annual salary provided for this function is a minimum of EUR 44.996,- based on full-time employment (38,5h/week). Any potential overpayment depends on professional experience and qualifications.

If you would like to work as a team player in an international environment and can identify with our values "Agile, Ambitious, Aligned, Accountable and Appreciative", then: Take this CHANCE and

Main Benefits



Bonus



Homeoffice



Company car



Employee mobile phone



Flexible working hours



Laptop



Initial and continuing education



Canteen



Good transport connection



Employee events



Meal allowance



Company doctor



Parking spot



Healthmeasures



Employee discount

Your Contact



Kenny Trappl

Talent Acquisition Manager

*Further information on our website:
aop-health.com*