

AOP Health is the European pioneer for integrated therapies for rare diseases and in critical care. To enhance our team in Vienna we are looking for a:

Manager R&D Transformation, Adoption & Governance (f/m/d)

1190 Vienna | Full-time employee | Start: as of now |



The Manager R&D Transformation, Adoption & Governance ensures that digital transformation initiatives deliver sustainable value across R&D. Embedded within R&D, this role acts as its driving force of digital transformation, owning R&D-side coordination, governance, change management and adoption.

What Your Day To Day Will Look Like

- Act as digital expert inside R&D by maintaining working-level understanding of central initiatives such as Veeva implementation, Digital Strategy and Data Governance, Data Lakehouse, Document Management and AI-based solutions - forming R&D perspective grounded in R&D workflows and constraints
- Support decision-making and alignment in central initiative steering committees and relevant working groups
- Manage R&D-side activities across multiple complex digital initiatives, including tracking dependencies, readiness, governance, and change impacts
- Perform cross-R&D analyses and create re-usable overviews of relevant digital information to support transformation initiatives and prevent repetitive SME requests.
- Translate technical solutions into clear, R&D-relevant guidance and documentation
- Own R&D change management for digital capabilities and governance practices, including communications, training enablement, and adoption monitoring
- Coordinate training activities with central teams and vendors
- Track adoption and value realization using meaningful indicators and drive

Main Benefits

-  Bonus
-  Homeoffice
-  Flexible working hours
-  Initial and continuing education
-  Canteen
-  Good transport connection
-  Employee events
-  Meal allowance
-  Company doctor
-  Parking spot
-  Healthmeasures

continuous improvement

Your Qualifications and Experience

- Degree in Life Sciences, Pharmacy, Biotechnology, Informatics, or related field
- Strong experience in pharma R&D environments and processes
- Proven experience in and enthusiasm for digital transformation, adoption and change management
- Experience with IT systems and data in regulated environments (GxP); Veeva experience is a strong plus
- Strong stakeholder management and communication skills
- Structured, pragmatic, and execution-oriented mindset with ability to drive projects forward
- Analytical capability to create overview of complex situations and work in multi-initiative environment with shifting priorities

Our Offer

- An open corporate culture with the opportunity to contribute your own ideas
- Working independently in a collegial and committed team
- Modern working environment with good public transport connections (U4 - Heiligenstadt)
- Flexible working hours (flexitime/time-out days), bonus scheme, additional benefits and employee events
- Structured onboarding and support through a buddy system
- Due to legal requirements, we are obliged to disclose the collective agreement minimum salary, which is EUR 54.642 gross per year, based on full-time employment. However, our actual remuneration packages are market-oriented and aligned with your qualifications and professional experience.

If you would like to work as a team player in an international environment and can identify with our values "Agile, Ambitious, Aligned, Accountable and Appreciative", then: Take this CHANCE and

Your Contact



Angelika Drabek

Manager Talent Acquisition

Further information on our website:

aop-health.com