



AOP Health is the European pioneer for integrated therapies for rare diseases and in critical care. To enhance our team in Vienna we are looking for a:

Manager R&D Transformation, Adoption & Governance

1190 Vienna | Full-time employee | Start: as of now |



The Manager R&D Transformation, Adoption & Governance ensures that digital transformation initiatives deliver sustainable value across R&D. Embedded within R&D, this role acts as its driving force of digital transformation, owning R&D-side coordination, governance, change management and adoption.

What Your Day To Day Will Look Like

- Act as digital expert inside R&D by maintaining working-level understanding of central initiatives such as Veeva implementation, Digital Strategy and Data Governance, Data Lakehouse, Document Management and AI-based solutions - forming R&D perspective grounded in R&D workflows and constraints
- Support decision-making and alignment in central initiative steering committees and relevant working groups
- Manage R&D-side activities across multiple complex digital initiatives, including tracking dependencies, readiness, governance, and change impacts
- Perform cross-R&D analyses and create re-usable overviews of relevant digital information to support transformation initiatives and prevent repetitive SME requests.
- Translate technical solutions into clear, R&D-relevant guidance and documentation
- Own R&D change management for digital capabilities and governance practices, including communications, training enablement, and adoption monitoring
- Coordinate training activities with central teams and vendors
- Track adoption and value realization using meaningful indicators and drive continuous improvement

Your Qualifications and Experience

- Degree in Life Sciences, Pharmacy, Biotechnology, Informatics, or related field
- Strong experience in pharma R&D environments and processes
- Proven experience in and enthusiasm for digital transformation, adoption and change management
- Experience with IT systems and data in regulated environments (GxP); Veeva experience is a strong plus
- Strong stakeholder management and communication skills
- Structured, pragmatic, and execution-oriented mindset with ability to drive projects forward

- Analytical capability to create overview of complex situations and work in multi-initiative environment with shifting priorities

Our Offer

- An open corporate culture with the opportunity to contribute your own ideas
- Working independently in a collegial and committed team
- Modern working environment with good public transport connections (U4 - Heiligenstadt)
- Flexible working hours (flexitime/time-out days), bonus scheme, additional benefits and employee events
- Structured onboarding and support through a buddy system
- Due to legal requirements, we are obliged to disclose the collective agreement minimum salary, which is EUR 54.642 gross per year, based on full-time employment. However, our actual remuneration packages are market-oriented and aligned with your qualifications and professional experience.

If you would like to work as a team player in an international environment and can identify with our values "Agile, Ambitious, Aligned, Accountable and Appreciative", then: Take this CHANCE and

Main Benefits

Health
insurances

APPLY NOW

Employee
discount



Company car



Flexible working hours



Laptop



Initial and continuing education



Canteen



Good transport connection



Employee events



Meal allowance



Company doctor

Your Contact



Angelika Drabek
Manager Talent Acquisition

Further information on our website:
aop-health.com