

AOP Health is the European pioneer for integrated therapies for rare diseases and in critical care. To enhance our team in Vienna we are looking for a:

FP&A Data and Insights Manager

1190 Wien | Vollzeit | Start: 01.10.2026 |



We are looking for a data-driven and business-oriented FP&A Data and Insights Manager to transform financial and operational data into meaningful insights that drive performance and strategic decision-making. In this highly visible role, you will lead the development of interactive reporting solutions, management dashboards, and analytics capabilities that enable faster, smarter decisions across the organization.

What Your Day To Day Will Look Like

- Design and continuously improve interactive analysis, reports and dashboards to provide meaningful visibility into financial and business performance.
- Transform complex financial and operational data into clear insights, intuitive visualizations, and compelling stories for senior stakeholders.
- Collaborate with Finance, Digital & IT, and business teams to understand reporting requirements and translate them into scalable reporting solutions.
- Ensure data quality, consistency, and governance by maintaining KPI definitions, reporting standards, and robust validation processes.
- Drive automation and continuous improvement of reporting processes, while enabling self-service analytics through reusable datasets, user-friendly dashboards, training and guidance materials.
- Support planning cycles, business reviews and strategic initiatives with forward-looking analysis and actionable recommendations, acting as a trusted business partner to help leadership teams make data-driven decisions.

Your Qualifications And Experience

- Degree in Finance, Business Administration, Economics, Data Analytics, or related discipline.
- 5+ years of experience in FP&A, financial analytics, business intelligence, management reporting, or a similar role within an international business environment.
- Advanced expertise in ERP systems, data modelling, automation and dashboard

development, preferably within tools like Power BI, BOARD, and Microsoft 365 package.

- Strong understanding of budgeting, forecasting, financial planning, variance analysis, management reporting, and KPI frameworks.
- Proven ability to translate complex datasets into actionable business insights and recommendations, combined with strong stakeholder management and communication skills.
- Proactive, agile and solution-oriented mindset, with excellent problem-solving and prioritization skills, high attention to detail and a passion for building efficient, scalable reporting solutions.

Our offer

- An open corporate culture with the opportunity to contribute your own ideas
- Working independently in a collegial and committed team
- Modern working environment with good public transport connections (U4 - Heiligenstadt)
- Flexible working hours (flexitime/time-out days), bonus scheme, additional benefits and employee events
- Structured onboarding and support through a buddy system
- Due to legal requirements, we are obliged to disclose the collective agreement minimum salary, which is EUR 45.080,- gross per year, based on full-time employment. However, our actual remuneration packages are market-oriented and aligned with your qualifications and professional experience.

By submitting your application, you accept [AOP's Data & Privacy Policy](#).

Main Benefits



Bonus



Homeoffice



Employee mobile phone



Flexible working hours



Laptop



Initial and continuing education



Canteen



Good transport connection



Employee events



Meal allowance



Company doctor



Parking spot



Healthmeasures



Employee discount

Your Contact



Angelika Drabek

Manager Talent Acquisition

Further information on our website:
aop-health.com