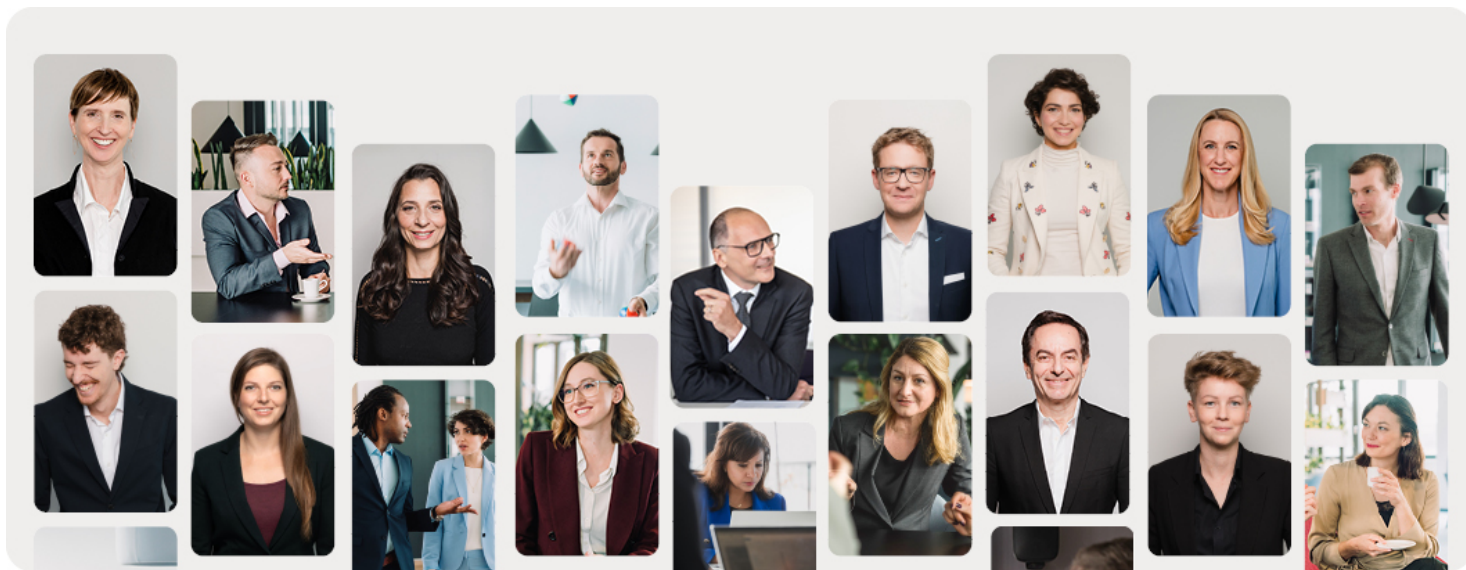


AOP Health is the European pioneer for integrated therapies for rare diseases and in critical care. To enhance our team in Vienna we are looking for a:

Senior Tax Manager (f/m/d)

1190 Vienna | Full-time employee | Start: as of now |



In this key role, you will be responsible for managing and continuously improving the Group's tax landscape, ensuring compliance across jurisdictions, driving forward automation and digital transformation in tax processes, and acting as a trusted advisor on complex fiscal matters to support sustainable organizational growth.

What Your Day To Day Will Look Like

- Oversee and ensure timely and accurate fulfillment of all tasks related to tax compliance, including preparation of annual tax returns, analysis of Permanent Establishment (PE) criteria, and coordination of tax audits.
- Lead the design, implementation, and continuous enhancement of a robust Tax Compliance System (TCS).
- Manage all aspects of transfer pricing, including internal cost allocations, preparation and maintenance of intercompany agreements, and transfer pricing documentation.
- Review and supervise research premium calculations and manage related submissions and inquiries.
- Provide subject-matter expertise for the integration of tax processes and compliance requirements during the implementation of the new ERP system (MS Dynamics).
- Actively contribute to the rollout of a group-wide ESG reporting system aligned with legal requirements.
- Support group restructurings, the establishment of new affiliates (coordination with local tax advisors in the EU and US), and various business development projects, including Tax Due Diligences.
- Serve as a key internal advisor to cross-functional teams on tax-related matters, including contract reviews and internal training delivery.

Main Benefits

-  Bonus
-  Homeoffice
-  Flexible working hours
-  Initial and continuing education
-  Canteen
-  Good transport connection
-  Employee events
-  Company doctor
-  Parking spot
-  Healthmeasures
-  Employee discount

Your Qualifications and Experience

- Completed university studies in Economics or Law.
- Passed the Steuerberatungsprüfung (tax advisor examination).
- 3–5 years of professional experience in group tax law or a comparable role.
- Profound knowledge of national and international tax law, with hands-on experience in transfer pricing and corporate restructurings.
- Excellent command of English (spoken and written) and German at C2 level.
- Strong proficiency in Excel and the broader MS Office suite.
- Proactive, independent, and detail-oriented working style.
- Passion for automation and digitalization in tax operations.
- Strong interpersonal skills and the ability to collaborate effectively in international cross-functional teams.

Our offer

- An open corporate culture with the opportunity to contribute your own ideas
- Working independently in a collegial and committed team
- Modern working environment with good public transport connections (U4 - Heiligenstadt)
- Flexible working hours (flexitime/time-out days), bonus scheme, additional benefits and employee events
- Structured onboarding and support through a buddy system
- Gross annual salary provided for this function is a minimum of EUR 80.000.- based on full-time employment (38,5h/week). Any potential overpayment depends on professional experience and qualifications.

If you would like to work as a team player in an international environment and can identify with our values "Agile, Ambitious, Aligned, Accountable and Appreciative", then: Take this CHANCE!

Your Contact



Kenny Trappl

Talent Acquisition Manager

Further information on our website:

aop-health.com