



AOP Health is the European pioneer for integrated therapies for rare diseases and in critical care. To enhance our team in Vienna we are looking for a:

Controller (f/m/d)

1190 Vienna | Full-time employee | Start: as of now |



We are seeking a motivated and detail-oriented Controller to join our Controlling team with a focus on Headquarters and Research & Development (R&D). This role plays a critical part in ensuring financial transparency, supporting strategic decision-making, and enabling efficient resource allocation across the AOP Health Group.

What Your Day To Day Will Look Like

- Ensure accurate and timely monthly and quarterly financial closings and reporting for AOP Health Group.
- Conduct variance analyses and provide assessments of financial results and trends.
- Prepare ad-hoc analyses, reports, and presentations with a strong focus on HQ cost control and R&D Controlling to support strategic and operational decisions.
- Review and challenge forecasts developed by business functions, ensuring transparency and accuracy.
- Support the creation of budgets, forecasts, and other financial reports in close collaboration with relevant stakeholders.
- Act as a business partner for HQ and R&D functions, providing financial expertise and identifying improvement opportunities.
- Contribute to the continuous development of financial tools, systems, and controlling methodologies.
- Help shape controlling processes within a dynamic, international company and collaborate in a forward-thinking team environment.

Your Qualifications and Experience

Main Benefits



Bonus



Homeoffice



Employee mobile phone



Flexible working hours



Laptop



Initial and continuing education



Canteen



Employee events



Meal allowance



Parking spot



Healthmeasures

- Degree in Finance, Controlling, Business Administration, or a related field.
- 3–5 years of relevant professional experience in Controlling, ideally within an international corporate setting.
- Solid understanding of controlling processes, cost accounting, and financial planning.
- Proficiency in ERP systems (e.g., Microsoft Dynamics), Power BI, and MS Office, especially Excel and PowerPoint.
- Strong analytical capabilities and a hands-on, solution-oriented mindset.
- Excellent communication and interpersonal skills; confidence in interacting with senior stakeholders.
- Fluency in English (written and spoken); any additional language is an advantage.

Our Offer

- Open corporate culture with the opportunity to bring in your own ideas
- Great opportunities for personal and professional development
- Attractive work environment with excellent career opportunities and flat hierarchies
- Competitive salary package plus bonus and various benefits
- Gross monthly salary according to collective agreement from EUR 2.691.- based on full-time employment. Any potential overpayment depends on professional experience and qualifications.

If you would like to work as a team player in an international environment and can identify with our values "Agile, Ambitious, Aligned, Accountable and Appreciative", then: Take this CHANCE and

Your Contact



Kathrin Breuer, BA, MA

Further information on our website:

aop-health.com