



AOP Health is the European pioneer for integrated therapies for rare diseases and in critical care. To enhance our team in Vienna we are looking for a:

Senior Director FP&A Business Partner

1190 Vienna | Full-time employee | Start: 01.05.2026 |












We are looking for a Senior Director FP&A & Finance Business Partnering to drive financial planning, performance management, and strategic decision support across AOP Health's global organization. In this senior leadership role, reporting directly to the Group CFO, you will act as a key strategic partner across Commercial, R&D, Operations, and Corporate functions, shaping critical business decisions, supporting growth initiatives, and strengthening finance business partnering capabilities. You will play a pivotal role in building a best-in-class FP&A function and driving finance transformation across the organization.

What Your Day To Day Will Look Like

- Lead global budgeting, forecasting, and long-range planning processes
- Develop scenario planning models to evaluate business and market conditions
- Deliver high-quality management reporting, KPIs, and variance analysis
- Provide actionable insights on performance, risks, and opportunities
- Act as a trusted finance partner to senior stakeholders across functions
- Support strategic decisions including product launches, licensing, and M&A activities
- Challenge business assumptions and drive value creation through financial guidance
- Lead, mentor, and develop a global FP&A team (6 FTEs)
- Establish standardized FP&A processes and strengthen business partnering capabilities

Main Benefits

-  Bonus
-  Homeoffice
-  Company Car
-  Employee mobile phone
-  Flexible working hours
-  Laptop
-  Initial and continuing education
-  Good transport connection
-  Employee events

Your Contact

- Drive implementation and optimization of planning and reporting tools (e.g., Tagetik, Anaplan)
- Promote digitalization, automation, and continuous improvement in finance processes
- Prepare presentations and insights for CFO, Executive Committee, and Board

Your Qualifications And Experience

- University degree in Finance, Economics, Business Administration, or related field
- 5–10+ years of FP&A experience in pharma or life sciences
- Proven experience in financial planning, business partnering, and decision support in global environments
- Strong track record in building and developing FP&A teams and capabilities
- Experience with planning and reporting tools (e.g., Board, Tagetik, Anaplan, Hyperion, SAP BPC)
- Experience in M&A, product acquisitions, or launch financial planning is a plus
- Excellent analytical skills with the ability to simplify complexity
Strong communication and presentation skills with senior stakeholder exposure
- Fluency in English required; German is a plus

Our offer

- A high-impact strategic role with direct influence on AOP's international growth agenda
- End-to-end ownership of business expansion into new intercontinental territories
- Direct exposure to senior leadership and participation in key strategic decisions
- The opportunity to shape international partnerships and build long-term commercial platforms
- An entrepreneurial environment with high autonomy and decision-making authority
- A collaborative, agile, and international team culture with flat hierarchies
- Due to legal requirements, we are obliged to disclose the collective agreement minimum salary, which is EUR 70.910 gross per year, based on full-time employment. However, our actual remuneration packages are market-oriented and aligned with your qualifications and professional experience.

If you would like to work as a team player in an international environment and can identify with our values "Agile, Ambitious, Aligned, Accountable and Appreciative", then: Take this CHANCE and



Larisa Barkowski
Talent Acquisition Lead

Further information on our website:

aop-health.com