AOP Health is the European pioneer for integrated therapies for rare diseases and in critical care. To enhance our team in Vienna we are looking for a:

Tax Manager

1190 Wien | Vollzeit | Start: as of now |



We are looking for a Tax Manager to support corporate tax, tax accounting, transfer pricing, and compliance activities across designated jurisdictions. Working closely with internal stakeholders and external advisors, you will help ensure compliance with applicable legislation and internal governance requirements while providing tax support for business initiatives in an international pharmaceutical environment.

What Your Day To Day Will Look Like

- Coordinate corporate income tax compliance and statutory tax filings across assigned jurisdictions.
- Prepare and review tax calculations, tax provisions, and supporting documentation in accordance with IAS 12 and local requirements.
- Support monthly, quarterly, and year-end financial close activities relating to current and deferred taxes.
- Monitor filing deadlines and coordinate deliverables with local Finance teams and external tax advisors.
- Support transfer pricing policies and documentation, including intercompany agreements, service charges, royalties, benchmarking, Local Files, and Master File inputs.
- Provide tax input for product launches, licensing arrangements, supply chain changes, restructurings, and other business initiatives.
- Assess tax implications of cross-border transactions and operating-model changes and support due diligence or implementation activities where applicable.
- Monitor relevant international and local tax developments, including OECD BEPS and Pillar Two, and communicate potential business impacts.
- Identify and document tax risks, maintain tax controls and reconciliations, and coordinate information requests during tax audits and authority reviews.
- Collaborate with Finance, Legal, Supply Chain, R&D, Commercial teams, local affiliates, and external advisors, and contribute to tax transformation and process-improvement initiatives.

Your Qualifications And Experience

- Master's degree in Accounting, Finance, Law, Tax, or a comparable field.
- Certified Tax Advisor (Steuerberater) preferred.
- Minimum 5 years of relevant tax experience in a multinational company, tax advisory firm, or a combination of both.
- Practical experience with corporate income tax compliance, tax accounting, transfer pricing, and cross-border tax matters.
- Experience in pharmaceuticals, life sciences, or another highly regulated international environment is an advantage.
- Strong analytical, organizational, and project-management skills, with close attention to detail and deadlines.
- Ability to explain complex tax matters clearly to non-tax stakeholders and work effectively in a matrix organization.
- Fluent in German and English
- Proficiency in Microsoft Excel and PowerPoint; experience with ERP, consolidation, or tax-reporting systems is an advantage.

Our offer

- Open corporate culture with the opportunity to bring in your own ideas
- Great opportunities for personal and professional development
- Attractive work environment with excellent career opportunities and flat hierarchies
- Competitive salary package plus bonus and various benefits
- Gross annual salary provided for this function is a minimum of EUR 45.080,- based on full-time employment (38,5h/week). Any potential overpayment depends on professional experience and qualifications.

By submitting your application, you accept AOP's Data & Privacy Policy.

Main Benefits

Bonus

Homeoffice

Employee mobile phone

Flexible working hours

Laptop

Initial and continuing education

Canteen

Good transport connection

Employee events

Meal allowance

Company doctor

Parking spot

Healthmeasures

Employee discount

Your Contact



Kenny Trappl
Talent Acquisition Manager

Further information on our website:
aop-health.com