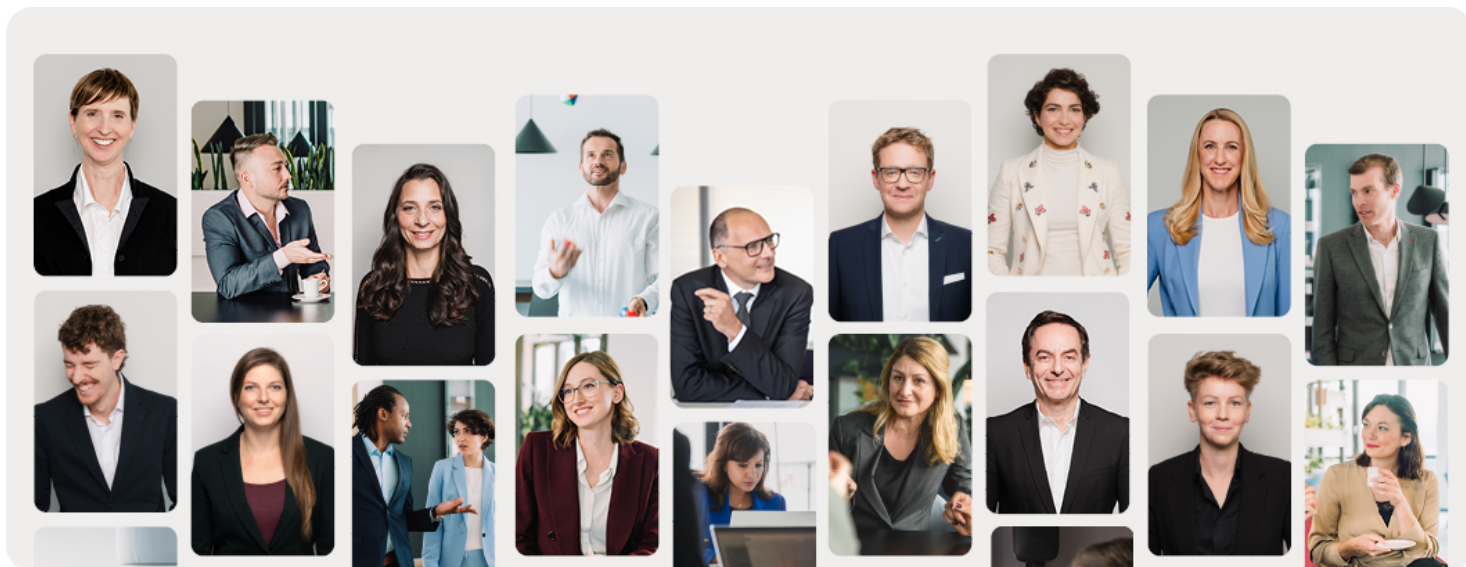


AOP Health is the European pioneer for integrated therapies for rare diseases and in critical care. To enhance our team in Vienna we are looking for an:

R&D Pipeline and Innovation Manager (f/m/d)

1190 Vienna | Full-time employee | Start: as of now |



In this role, you ensure strategic oversight and continuous optimization of AOP's R&D portfolio. You act as a cross-functional integrator for scientific, commercial, and competitive insights and align R&D activities with corporate strategy.

What Your Day To Day Will Look Like

- Lead and coordinate evaluations of early-stage drug candidates, aligning with scientific, clinical, and regulatory criteria.
- Support portfolio prioritization using structured frameworks and provide clear documentation for decision-making.
- Develop early-stage business cases including development plans, timelines, cost estimates, and valuation scenarios.
- Advanced analytics (e.g., rNPV, Monte Carlo) and scenario modeling.
- Conduct competitive and scientific landscaping to monitor emerging assets, platforms, and R&D strategies.
- Generate strategic insights through horizon scanning and regulatory/clinical trend analysis.
- Facilitate cross-functional input across R&D, BD, and Commercial to align assumptions and risks.
- Represent AOP at partnering events and scientific conferences, supporting asset scouting and early evaluations.
- Coordinate joint evaluation processes and external collaborations, maintaining alignment with AOP's portfolio needs.
- Prepare decision materials for governance, including summaries, risk/benefit assessments, and recommendations.

Main Benefits

-  Bonus
-  Homeoffice
-  Employee mobile phone
-  Flexible working hours
-  Laptop
-  Initial and continuing education
-  Canteen
-  Good transport connection
-  Company doctor
-  Parking spot
-  Employee discount

Your Qualifications and Experience

- Advanced degree (MSc, PhD, PharmD, MD) in life sciences or related field.
- 5-8 years of relevant industry experience in R&D operations, early development, portfolio management, or business development.
- Demonstrated understanding of the drug development process from discovery through early clinical phases.
- Experience with asset evaluation, diligence coordination, and development planning.
- Competency in financial modeling and business case preparation.
- Proven ability to lead cross-functional teams without direct authority.
- Excellent communication skills, both written and verbal, and ability to convey complex ideas clearly across scientific and non-scientific audiences.
- Strong change-management and negotiation skills
- Fluency in English, German is a plus.
- Hands-on experience in project scoping, feasibility studies, and budget planning
- Familiarity with project management methodologies (e.g., Agile, Waterfall, Scrum) and governance best practices.
- Experience in pharmaceutical or healthcare industries is an advantage

Our offer

- An open corporate culture with the opportunity to contribute your own ideas
- Working independently in a collegial and committed team
- Modern working environment with good public transport connections (U4 - Heiligenstadt)
- Flexible working hours (flexitime/time-out days), bonus scheme, additional benefits and employee events
- Structured onboarding and support through a buddy system
- Gross annual salary provided for this function is a minimum of EUR 75.000.- based on full-time employment (38,5h/week). Any potential overpayment depends on professional experience and qualifications.

If you would like to work as a team player in an international environment and can identify with our values "Agile, Ambitious, Aligned, Accountable and Appreciative", then: Take this CHANCE!

Your Contact



Kenny Trappl

Talent Acquisition Manager

Further information on our website:

aop-health.com